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Organization Development & Change 10e ... 9-1 Evaluating Organization Development Interventions 207 9-1a Implementation and Evaluation Feedback 208 9-1b Measurement 211 9-1c Research Design 216 Application 9.1 Evaluating Change at Alegent Health 219 9-2 Institutionalizing Organizational Changes 221

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In times like these, organization development OD and change has never been more relevant and necessary. For our part, this is the tenth edition of the market-leading text in the field. OD is an applied field of change that uses behavioral science knowledge to improve organizations' functioning and perance and to increase their capability to change.

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(1) enhancing congruence between organizational structure, process, strategy, people, and culture; (2) developing new and creative organizational solutions; and (3) developing the organization's self-renewing capacity. It occurs through collaboration of organizational members working with a change agent using behavioral

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Organization development is a planned strategy to bring about organizational change. This change aims at specific objectives and are based on the diagnosis of the problem areas.

(PDF) Organization Development and Change

Special Applications of Organization Development 613 CHAPTER 23 Organization Development in Global Settings 614 CHAPTER 24 Organization Development in Nonindustrial Settings: Health Care, School Systems, the Public Sector, and Family-Owned Businesses 651 CHAPTER 25 Future Directions in Organization Development 693 Glossary 746 Name Index 756

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Organization Development And Change 10th Edition By Thomas J. Cummings - Test Bank Sample Test Chapter 3 . Which is generally correct concerning OD practitioners? a. they are people utilizing OD principles in their profession they may share a common set of humanistic values; c. they have similar training, skills, and knowledge all of the above

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Change is often difficult to implement within an organization because ____ a. Change may be perceived as conflicting with the organization's mission b. Change may threaten the organization's culture and norms c. All organizations operate in an environment d. Answers a and b e. None of the above

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